

# THRIVE

NOV 14-16 • AUSTIN

presented by  15five

## Detailed Agenda

### Monday, 11/14

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Registration Open	1:00 PM - 8:00 PM
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Welcome Reception	3:00 PM - 5:00 PM
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### Tuesday, 11/15

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Registration	7:00 AM - 8:30 AM
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Breakfast	7:00 AM - 8:30 AM
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Welcome	8:30 AM - 9:00 AM
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Shane Metcalf, Co-Founder & Chief People Officer at 15Five

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Opening Keynote	9:00 AM - 9:35 AM
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The Future of Highly Engaged, High-Performing Organizations  
David Hassell, Co-Founder & CEO at 15Five

# Detailed Agenda Cont.

Tuesday, 11/15

<b>Mainstage Panel</b>	<b>9:40 AM - 10:25 AM</b>	Cultural Foundations to Fuel Growth Moderated by Adam Weber, SVP of Community at 15Five; Sarah Lovelace, VP of People at Airbase; Dr. Chris Augustine, Chief People Officer at World Vision Canada; Tarveen Forrester, Head of People Operations at Tastemade; John Grover, Chief People Officer at Endsight
<b>Break</b>	<b>10:25 AM - 11:00 AM</b>	Screen Printing Group Art Animation Activation 15Five Demos Sponsor Activations
<b>Breakout Session 1A Reducing Regrettable Turnover</b>	<b>11:00 AM - 11:45 AM</b>	Workshop - Reducing Regrettable Turnover During the Great Resignation and Quiet Quitting Dr. Jeff Smith, VP People Strategy & Insights, 15Five & Cassandra Lowery, Employee Engagement Consultant, 15Five
<b>Breakout Session 1B Retaining Top Talent</b>	<b>11:00 AM - 11:45 AM</b>	Panel - Retaining Top Talent in the Job-Hopping Era Sue Joyce, SVP People at Gravitee Rebeka Bernstein, Head of People and Culture at Hu Products Vince Huang, Chief Product Officer at 15Five
<b>Lunch</b>	<b>11:45 AM - 1:15 PM</b>	Screen Printing Group Art Animation Activation 15Five Demos Sponsor Activations
<b>Breakout Session 2A Lessons Learned from the Last Layoff</b>	<b>1:15 PM - 1:45 PM</b>	Fireside Chat - Lessons Learned from the Last Layoff Krystal Eason, VP of People at Houwzer Erik Verbeek, Chief Customer Officer at 15Five
<b>Breakout Session 2B Elevating Employee Performance</b>	<b>1:15 PM - 1:45 PM</b>	Fireside Chat - Elevating Employee Performance by Managing What Matters Jeff Smith, VP People Strategy & Insights at 15Five
<b>Keynote</b>	<b>2:00 PM - 2:45 PM</b>	Balancing High Performance and Well-Being in the Future of Work Heather E. McGowan, Future of Work Strategist, 2017 Global LinkedIn Top Voice for Education
<b>Break</b>	<b>2:45 PM - 3:15 PM</b>	Group Art Animation Activation 15Five Demos Sponsor Activations
<b>Breakout Session 3A Continuous Improvement</b>	<b>3:15 PM - 4:00 PM</b>	Panel - Continuous Improvement: Breaking the Mold of Traditional Performance Reviews Amy Campbell, CPO at Overhaul Ruchi Banerjee, Head of People Engagement and Inclusion at Clearbit Jessie Stroud, Sr. HRBP & Head of HR Operations at Rad Power Bikes Adam Bouse, Manager Performance Coaching at 15Five
<b>Breakout Session 3B Increasing Employee Performance</b>	<b>3:15 PM - 4:00 PM</b>	Workshop - Raising the Bar for Employee Performance Jennie Yang, Vice President, People & Culture at 15Five
<b>Break</b>	<b>4:00 PM - 4:15 PM</b>	

# Detailed Agenda Cont.

## Tuesday, 11/15

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<b>Live Podcast Recording</b>	<b>4:15 PM - 5:00 PM</b>	Shane Metcalf, Co-Founder and Chief People Officer at 15Five and Host of the HR Superstars Podcast Surprise Guests
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<b>Block Party</b>	<b>6:30 PM - 10:00 PM</b>	Cocktails & Appetizers Food Trucks Live Art Experiences Live Music
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## Wednesday, 11/16

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<b>Registration &amp; Info</b>	<b>7:00 AM - 11:00 AM</b>	
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<b>Breakfast</b>	<b>7:00 AM - 8:30 AM</b>	
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<b>Welcome</b>	<b>8:30 AM - 9:00 AM</b>	Shane Metcalf, Co-Founder & Chief People Officer at 15Five
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<b>Product Keynote</b>	<b>9:00 AM - 9:30 AM</b>	Vincent Huang, Chief Product Officer at 15Five
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<b>DEIB Fireside Chat</b>	<b>9:30 AM - 10:15 AM</b>	Stewards of Employee Trust: The Unique Role of HR in DEI Lily Zheng, Diversity, Equity & Inclusion Strategist and Consultant at 15Five Cara Pelletier, Sr. Director of DEIB at 15Five
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<b>Break</b>	<b>10:15 AM - 11:00 AM</b>	Screen Printing Group Art Animation Activation 15Five Demos Sponsor Activations
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<b>Breakout Session 1A Employee Engagement</b>	<b>11:00 AM - 11:45 AM</b>	Workshop - How to Increase Employee Engagement and Create Thriving Cultures Christine Hare, Senior Executive Advisor at 15Five Chanel Johnson, Executive Advisor, People Strategy & Insights at 15Five
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<b>Breakout Session 1B Manager Coaching vs. Training</b>	<b>11:00 AM - 11:45 AM</b>	Panel - Manager Coaching vs. Training: What is the Difference and Does it Matter? Gerald Lackey, VP Business Optimization and Agility at GAF Gabby Popwitz, Sr. Director of Talent at Boardable Cristina Duke, Head of Sales at Power to Fly Emily Diaz, VP of Transform Coaching at 15Five
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<b>Lunch</b>	<b>11:45 AM - 1:15 PM</b>	Screen Printing Group Art Animation Activation 15Five Demos Sponsor Activations
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# Detailed Agenda Cont.

Wednesday, 11/16

**Breakout Session 2A**    **1:15 PM - 1:45 PM**  
**Building a  
World-Class Culture**

Fireside Chat - Building a World-Class Culture  
on a Shoestring Budget  
Megan Jarvis, VP Employee Development and Growth at Seismic  
Adam Weber, SVP Community at 15Five

**Breakout Session 2B**    **1:15 PM - 1:45 PM**  
**The Rise of the  
Modern Manager**

Fireside Chat - The Rise of the Modern Manager  
Jon Greenawalt, SVP Customer Transformation at 15Five  
Jina Kim, VP Talent Management & Inclusion at Pilot House Associates

**Break**    **1:45 PM - 2:00 PM**

**Keynote**    **2:00 PM - 2:45 PM**

The Science of Thriving at Work and Growing from Setback  
Scott Barry Kaufman, Cognitive Scientist and Humanistic  
Psychologist, Founder, Center for Human Potential

**Break**    **2:45 PM - 3:15 PM**

**Breakout Session 3A**    **3:15 PM - 4:00 PM**  
**Show Me the Money**

Panel - Show Me the Money: Compensation Transparency  
in the Workforce  
Israel Guterrez, VP Talent Acquisition at Axios (former NYT);  
Tawanda Johnson, People & Culture thought leader; Tammy Burnett,  
CHRO at OKC Zoo; Jennie Yang, VP People & Culture at 15Five

**Breakout Session 3B**    **3:15 PM - 4:00 PM**  
**Creating Psychological  
Safety**

Workshop - Creating Psychological Safety  
On High Performing Teams  
Emily Diaz, VP of Transform Coaching at 15Five  
Sage Catlett, Senior Facilitation Lead at 15Five

**Break**    **4:00 PM - 4:15 PM**

Group Art Animation Activation  
15Five Demos  
Sponsor Activations

**Closing Awards  
Celebration**    **5:30 PM - 9:30 PM**

For more information  
visit [15five.com/thrive](https://15five.com/thrive)

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