15Five

Spotlight: Request Feedback

15Five's Request Feedback feature puts you in charge of your development by helping you seek the advice you need, the moment you need it. When useful feedback is given on a timely and regular basis, mastering new skills and correcting certain behaviors takes a fraction of the time when compared to traditional feedback loops.
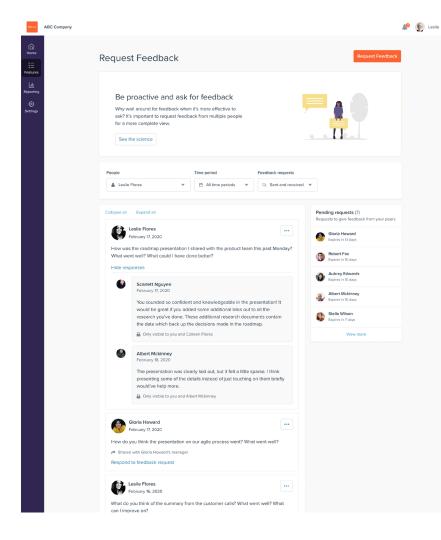
Science tip:
Research shows that seeking out feedback can help you increase the quality and quantity of feedback you receive.

How to request feedback in 15Five

Step 1: Within your features tab, select "Request Feedback"

Step 2: Click on the orange "Request feedback" button located at the top of your page.

Step 3: Use the "Who would you like feedback from?" dropdown menu to select the individuals you'd like to request feedback from.

Step 4: Use the "What would you like feedback about?" field to describe the topic you'd like feedback on.

Tip: You have the option to show your manager the feedback you receive. By default, only you and those offering the feedback will be able to see the answers.

Step 5: Complete the process by clicking "Send request." Once you do, those who you requested feedback from will receive an in-app and email notification.

NOTE: If a feedback request doesn't receive a response within 14 days, the request expires.

How to ask for meaningful feedback

In 15Five's Request Feedback feature, you're able to get specific and define the type of feedback you're looking for. That way, you can get a more accurate and holistic view of your performance and know exactly what to do to improve it.

Here are 5 tips to keep in mind when asking for feedback

01. **The more feedback, the better.**
To get an unbiased view, you should ask multiple people for feedback whose perspectives differ from yours.

02. **Be specific.**
Are you looking for positive or constructive feedback—or both?

03. **Don't wait too long to ask.** Asking for feedback immediately following a project or event has the greatest impact.

04. **Stay open minded.**
Evaluation can be tough, but it's a necessary part of growth and development.

05. **Follow up.**
Feedback isn't a one-way street, so reach back out to those who offered great advice and show how they've helped you improve.