

Deliver business impact through your managers, at scale.

Effective managers are your most critical partner for developing engaged, high-performing teams. Transform makes it easy to identify and eliminate the manager skill gaps that have the biggest impact on your business.



✓ Make managers an extension of your HR strategy

- Using AI and your own organizational data, Transform pinpoints and addresses the manager skill gaps that have the greatest impact on your business.
- Closed-loop reporting helps quantify the impact of manager development

✓ Tailored learning for every manager

- Transform spans every mode of learning, including a robust on-demand learning library, live group or 1:1 coaching, and an always-on AI Manager Copilot
- Meet the unique needs of every manager with custom learning tracks and a curriculum matched to competencies proven to drive engagement, performance, and retention.

✓ Development that leads to action

- Using Transform enables continuous learning and application of new skills within the flow of work
- AI Manager Copilot provides instant assistance at any moment, when managers need it most

Key Features

Connect skill-gaps with business needs

Assign Transform tracks, courses and content to managers based on measurable pain points and desired outcomes.

Course guides and interactive content

A blend of course guides, quizzes, and real-world practice in the flow of work.

On-demand learning content for all learning styles

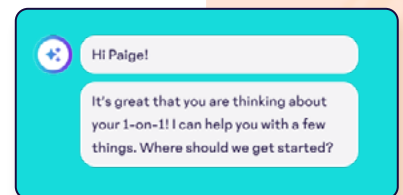
Custom and 15Five-curated learning tracks, Microlearning and full-length courses, in-house experts and world-renowned luminaries.

Live Group and 1:1 coaching

Receive personalized coaching from certified experts tailored to individual manager needs.

AI Manager Copilot

Give managers access to 24/7 assistance and guidance, enhancing learning retention and action.



✦ 15Five Transform ✨

- Content based on **your data** and business strategy
- Training and coaching **tailored** to each manager
- **Cyclical** learning for lasting change
- Paired with **powerful software** to reinforce new skills
- Closed-loop reporting to **quantify the impact** of development

Other Solutions

- Content based on surface-level management advice
- One-size-fits-all training programs
- Linear learning that's easily forgotten
- No tools to put learning into action
- Reporting limited to completion tracking

