

# HR Outcomes Dashboard

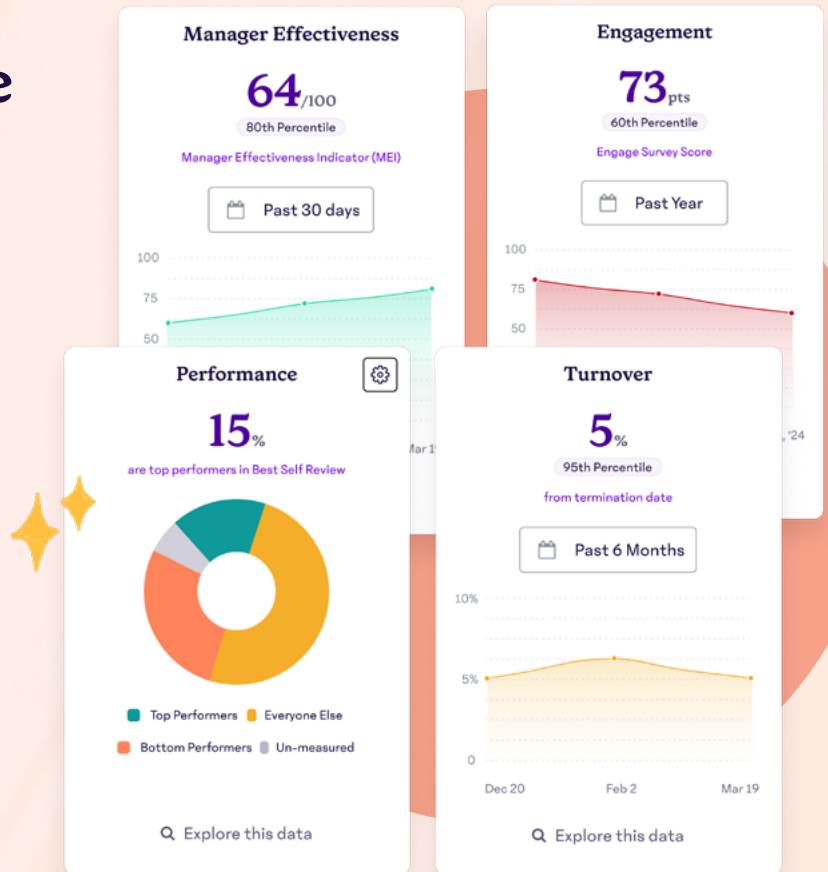
Measure impact, get insights, and rally managers to take action all in one place.



## Connect performance management to business outcomes, take action, and drive results.

Welcome to HR's strategic command center. Everything you need to measure, analyze, and act on the data that matters most to the C-suite:

- Maximizing employee performance
- Increasing employee engagement
- Reducing regrettable turnover
- Improving manager effectiveness



**Victoria Noss' Hierarchy**  
70% of managers have at least one person at risk for low performance on their team  
Continuously measured by performance, engagement & people data.  
↑ 6.3% from Mar 1, 2024  
Take action with up to 21 managers: +16  
Review 5+ recommended actions or choose your own

**4 out of 5 managers have at least one person at risk for low performance on their team**  
Select Assign

Create a custom action

**Recommended actions for managers**  
Deselect all

**1-on-1 Talking Points**

- Are you clear of the top priorities and goals of the organization? Discussion • Due in 30 days
- Do you feel you are doing too much work that is non-essential to achieving your main goals? If so, how can we change that. Discussion • Due in 30 days

**Manager Training**

- Complete: Prioritizing Goals to Increase Productivity (15 min) Transform Microlearning • Due in 30 days
- Complete: Driving Psychological Safety with Role Clarity (10 min) Transform Microlearning • Due in 30 days
- Complete: Recognition that Drives

Next: Assign

## YOUR AI-POWERED COMMAND CENTER TO DRIVE ACTION

The HR Outcomes Dashboard uses responsive AI to surface tailored recommendations for action based on your existing flow of data.



# How It Works

Get data signals from performance reviews, goals, engagement surveys, check-ins & 1-on-1s, and your connected HRIS.

Identify areas for improvement and see insights by groups and demographic data.

Receive tailored recommendations for action based on your unique situation and data mix.

Assign recommended actions to individual managers and team leaders, right in the flow of work.

Track progress on assigned actions, create accountability and showcase the impact to the C-suite.



Groups:

Demographic Data:

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Outcomes Dashboard

Manager Effectiveness: 52% (Target: 60%)

Engagement: 73% (Target: 80%)

Performance: 15% (Target: 20%)

Top areas for future action in:

- Manager Effectiveness
- Engagement
- Performance

Recommended actions for managers:

- Review 5+ recommended actions or choose your own
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