

Performance and Compensation work better together.

- Connect pay and performance
- Save time and eliminate errors
- Improve pay transparency and equity

Name	Title	Perf Rating	Start Date	Raise	Autofill
Olivia Rhye	Senior Engineering Manager From Engineering Manager	ME	05/17/2021	\$ [input] % View All Increases → \$11,000 Suggested	
Phoenix Baker	Engineer	EE	05/25/2022	\$ [input] % View All Increases → \$14,800 Suggested	
Lana Steiner	Technical Support Manager	ME	06/04/2022	\$ [input] %	

Run compensation reviews without a single spreadsheet

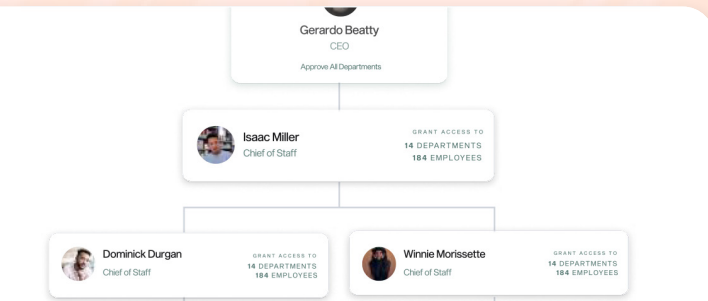
15Five compensation powered by Comprehensive integrates with your HRIS - helping you make efficient, transparent, and equitable compensation decisions from one centralized place.

If Performance Rating is Exceeds Expectations

Then Suggest Raise of 10%

Connect compensation to performance

View employee compensation side-by-side with performance data to ensure your scarce budget dollars are being effectively used to retain top performers.



Empower people leaders to make fully-informed compensation decisions

Configurable permissions and approval workflows make it easy to get input from different managers, while sticking to budgets and internal pay equity.



Benchmark employees against market data

Access benchmarking data informed by real-time compensation from over 5,000 companies.



All-in-one Compensation Management

Compensation Reviews, Total Rewards Dashboards, Pay ranges, and Benchmarking all in one place.



Employee-Friendly

Help employees understand their total compensation across salary, benefits, and equity.



Safe & Secure

GDPR, CCPA, and SOC 2 Type 2 compliant.



Fully Customizable

Whether you're using base salary, OTE, equity, bonus, variable comp, multiple countries and currencies - handle it all with ease.

