

Spotlight: My Profile

Your 15Five 'My Profile' page is designed to be your home base. Here you'll find an overview of your work experience, including a list of Highlights, data on your Engagement, work in progress (like To-do's and Objectives), and recent Wins and Challenges.

We've also included a Career Vision section, where you can access your job title, role description, top strengths, and other information to help you grow and develop into your best self.

Research-Backed Pro Tip:

Align your role around your top strengths. People who use their strengths every day are 6 times more likely to be engaged, 8% more productive, and 15% less likely to quit their jobs.

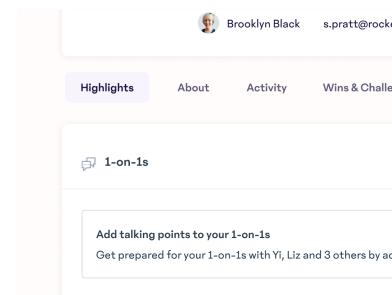
My Profile includes 5 sections:

1. Highlights

A consolidated view of all 15Five "To-do's". This section includes when your next 15Five is due, current Objectives, recent High Fives, and any Check-ins from your team that are ready to be reviewed.

TIP:

Highlights are only visible to you and are not seen by your manager or followers.



2. About

This tab consists of all questions/details that your account admins, reviewers, and teammates would like to know about you- so answer honestly. Your 'About' page is visible to everyone in the company. Account admins control what prompts appear in this tab. Therefore, information on the 'About' page can change over time, depending on what your account admins want to know about you. Also included on the 'About' page is your team and/or group membership, if applicable.



3. Career vision

The Career Vision page houses your job title and description, as well as your top strengths. Let your team know what you're focusing on and what you're great at. Our goal is to help you identify strengths and clearly align your day-to-day activities with what you do best to drive company initiatives forward. You can also set aspirational career goals with your manager (that part is private to the two of you).

4. Activity

This section is all about you! View your essential stats and activities like Pulse trends, Objectives, contribution to questions, your 1-on-1 history, and High Fives.

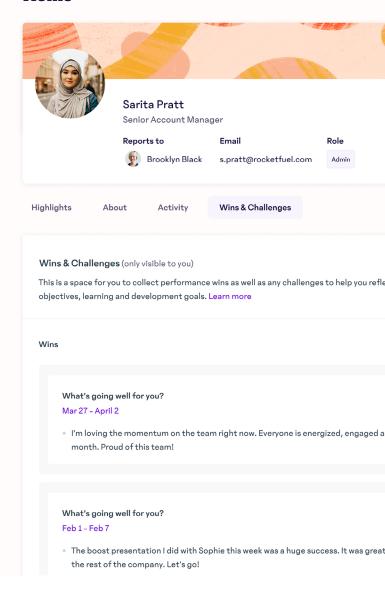
5. Wins & Challenges

This section allows you to collect the most important insights from your 15Fives. You can look back on this information when writing your Best-Self Reviews™. This section is only visible to you.

TIP:

Managers can also add Wins & Challenges for each of their direct reports. This is only visible to the manager.

Home



For more on the research behind My Profile, go here.

