








High Fives

 Savannah
 




People

 Company-wide
 



Time period

 All time periods
 

Feedback requests

 Sent and received
 

Select a hashtag



 Select a tag
 

Give a High Five

Appreciate teammates by sharing the impact they had on you. Use hashtags to align their actions with company values. Only public High Fives will be posted to the feed.



Write a message that includes an @mention or email and use # for hashtags



March 28

Louise Evans to Norma Warren



[@NormaWarren](#) Loved the humour you bring to work every day! AND for running the question report for me at the drop of a 🍷 Thank you ⭐



 24
  9


Alex Edwards to Annaru Hakopa

[@EduardoSmith](#) for kicking butt organizing everything on the backend, lots of moving parts from a development and operations standpoint.

 17
  3

Avery Jones to John Roberts



Aasiya Jayavant

Product Design Manager


142

GIVEN

158


RECEIVED

Most Appreciated



Cardarion Hart

257



Alex Edwards

193

# Spotlight: High Five

Peer recognition is one of the most powerful practices for high performing teams. High Fives allow team members to show each other appreciation for big accomplishments as well as small wins.

## Research-Backed Pro Tip:

When you send a High Five, share a bit about the impact a co-worker had on you, or how they made a difference in your workday or your life.

## 3 ways to give a High Five

### 1. Send a High Five with your 15Five Check-in

Give a High Five from the last section of your current 15Five. Once your report is submitted, your teammate will be notified and your High Five will be posted on the public High Five Dashboard for the whole company to see.

#### TIP:

Private High Fives are also available, but only when sent directly from within your 15Five check-in. Research shows that effective recognition needs to be customized to the preferences of the receiver (e.g. some people prefer private recognition). After you've written an amazing High Five, you'll have the option to send it privately or publicly according to the receiver's preference.



### 2. Send a High Five in real time (anytime)

The High Five Dashboard lets you send a High Five now, not just when you submit your 15Five. Recognition sent through the dashboard will trigger an immediate email to the recipient(s) and post to the High Five Feed.

#### TIP:

All High Fives given from this dashboard are Public.



### 3. High Five from Slack

You can now give a High Five from Slack. Click on any channel and type the command: /highfive

**TIP:**

Please contact your company 15Five admin if this option is not available for you. Learn how to give quality High Five's by reading [this guide](#).

## Are you an executive or team leader?

Few things feel as satisfying for your team than being recognized by YOU! Have a look at all activity in the High Five Feed and 'like' or 'comment' on these appreciations. [Research shows](#) when you comment on your team members' High Fives, ask follow up questions, or @mention (loop in) others into the conversation, it strengthens your relationships and builds a culture of appreciation.

**For more on the research behind the High Fives feature, [go here](#).**

